



BRUNSWICK HOCKEY CLUB FEE POLICY

3/2/2023

Over the years the Club has developed a number of policies regarding fees. This policy encompasses all decisions and policies agreed upon by the Committee of Management.

Purposes:

- To encourage active participation by players, or player's parents, in the game of hockey and the administration of the club.
- To encourage the bringing of additional resources to the club by securing financial sponsors.
- To recognise that financial hardship should not be a significant barrier to participation in the BHC.
- In the case of Life Members, to recognise outstanding contributions to the club over a significant number of years.

2. Funding Principles

We must generate sufficient income from player fees to cover expenses incurred in fielding teams and running the club. This includes but is not limited to HV affiliation fees, coaching expenses, umpire costs, ground costs (loan repayments, electricity, water, maintenance), regulatory fees etc.

Membership Fees Waiver/Reduction Criteria

Fees can be waived or reduced in the following circumstances:

- Members who act as office bearers or significant administrators within the club and/or other significant volunteer positions (as determined by the committee)
- Members who act as coaches, instructors and activity leaders that are deemed critical by the club (as determined by the committee)

4. Fees will be waived for:

Life Members

Life membership is bestowed upon members following many years of contribution to the club. Life members are not required to pay club fees.

Our Vision: "To be a leading hockey club."

Our Mission: "Provide a sociable and responsible club where hockey can be enjoyed by everyone."

Our Values: "Service to our members and players. Growth and development of our club and players.





Committee Members

All committee members with a designated role on the committee i.e all except the two or more elected as 'ordinary members' are entitled to a fee waiver for themselves or a player they nominate.

'Ordinary members' who undertake a specific club role in addition to their committee may, at the discretion of the committee, be given a fee waiver for themselves or a player they nominate.

Team Coaches

Team coaches will have their membership fee waived for the season that they are a team coach.

If coaching a team is split between multiple people, the fee waiver will be split between the coaches in a proportion agreed between themselves or otherwise as determined by the Committee.

Where a person is a coach but doesn't play, the waived fee may be used for a player they nominate.

Juniors transitioning to Seniors

To encourage their continued participation, juniors playing their first season in seniors will have their 'Juniors also playing Seniors' fee waived for that season.

Membership Fees Reduction Criteria

Fees can be reduced for:

Part Time Players

For members who only play on a part time basis we offer a 5 game membership at a reduced cost. This allows you to play 5 games across any competition.

Once you have played 5 games you will be required to upgrade your membership to either a full membership or instalment membership before playing your 6th match.

Note that once a player plays more than 75% of the minor round games they will be expected to pay full fees, as most players miss games during the season through injury or unavailability. In limited circumstances, by agreement with the Treasurer, a per game fee may be payable.

Family Members

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In recognition of the family nature of the game and to reduce the cost to families a family discount will apply:

First fee: Full membership fee – no discount

Second fee: 10% off second membership fee

Third and subsequent fee: 20% off third and subsequent membership fees

Goalies

A fee waiver will apply where the player provides all their own goalie gear, in recognition of their significant outlay.

Where the goalie provides some of their own gear and the club provides the balance, the committee will apply a discount to the applicable fee.

Goalies that use goalie gear provided by the club will pay full fees.

State Team Players

A player will be entitled to a 50% discount on applicable fees for the season after State representation by any Brunswick player. This is to encourage players who represent state teams to remain at Brunswick in the following season.

Disadvantaged Members

We are a family-based club and members with genuine hardship are encouraged to approach the Committee of Management (through their section rep) to discuss their circumstances. In the case of members unable to pay fees due to financial hardship the committee may:

- waive all or part of a member's fees and/or
- assist by locating a sponsor to cover that families or members fees and/or
- agree a task or series of tasks of benefit to the club to be completed in lieu of paying fees

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6. Process for Fee Payment

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In 2023, payment for Hockey Victoria, Hockey Australia and club registration fees will be made via the HV Registration system, Revolutionise.

You must pay the 2023 Hockey Australia Fee, the Hockey Victoria Player Registration Fee and the applicable BHC fee(s) when you register.

If you haven't paid, then you are not registered, not insured, and are not eligible to play in 2023.

See the HV Frequently Asked Questions page for details about the HV Player Registration Fee.

Please note that to minimise the cost to players, we are absorbing the administrative levy charged by Revolutionise for payments made through the system. If you have any questions regarding the registration process, or need any assistance, please contact the Secretary: Evan Kittelty at secretary@brunswickhockeyclub.org.au

2023 Fees

SECTION	To be paid before Rd 1
Men/Women	\$614
Men/Women – Concession Card Holder or Full Time Student	\$438
Masters	\$472
Masters – Concession Card Holder	\$330
Goa <mark>l</mark> ies with own Gear	\$0
U/10	\$172
Juniors 1st Child	\$320
Juniors 2 nd Child	\$288
Juniors 3 rd Child	\$230
Juniors or Masters playing Seniors	\$100

We encourage any player or family who may have an issue paying fees to contact:

Michael Dempsey (Treasurer) - treasurer@brunswickhockeyclub.org.au to discuss a payment plan.

Please do this before registering as there is a "Instalment Plan" option available. Note: you will need to pay the 1st instalment of \$120 when you register.

How to reduce / eliminate your fees

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1. Coach a team

Anyone willing to coach a junior or senior team will have their fees waived (Note: all coaches must be approved by the committee).

Please contact your appropriate section rep to apply.

Men's Rep. Antonio Orbell men@brunswickhockeyclub.org.au Women's Rep. Ellie Lacev women@brunswickhockeyclub.org.au

Master's Rep. Eloise Connelly vets@brunswickhockeyclub.org.au

juniors@brunswickhockeyclub.org.au Junior's Rep. **Amber Pezzimenti**

2. Find a sponsor

Another way to reduce / eliminate your fees is to find sponsors for the club. As an incentive, fees will be reduced fees based on the amount of sponsorship brought into the club. Members will have their fees reduced by \$75 for every \$250 worth of sponsorship.

Please see our detailed sponsorship program on our website for more information.

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https://www.brunswickhockeyclub.org.au/sponsorship

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